# **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday December 3, 2007

City:

Rensselaer

County:

Jasper

**INDIANA** 

**Project Description and Scope:** 

**Wheatfield Ambulance Service Additions** 

(Office/Sleeping Quarters):

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

( ) Heavy/Highway

### **B. WAGE RATES**

·		HOURLY		HOURLY	
CLASSIFICATION	CLASS	RATE	FRINGES	WAGE RATE	
Asbestos Workers					
	Skilled	\$28.65	\$10.59	\$39.24	
	Semiskilled	\$22.92	\$10.59	\$33.51	
	Unskilled	\$17.19	\$10.59	\$27.78	
Boilermakers					
	Skilled	\$32.00	\$17.96	\$49.96	
	Semiskilled	\$25.60	\$17.96	\$43.56	
	Unskilled	\$19.20	\$17.96	\$37.16	
Bricklayers					
-	Skilled	\$32.80	\$15.73	\$48.53	
	Semiskilled	\$24.60	<i>\$15.73</i>	\$40.33	
	Unskilled	\$16.40	<i>\$15.73</i>	\$32.13	
Stone Masons			•		
	Skilled	\$32.80	\$15.73	\$48.53	
	Semiskilled	\$24.60	\$15.73	\$40.33	
•	Unskilled	\$16.40	<i>\$15.73</i>	\$32.13	
Tile Setters					
	Skilled	\$32.80	\$15.73	\$48.53	
	Semiskilled	\$22.96	\$15.73	\$38.69	
	Unskilled	\$16.40	\$15.73	\$32.13	

Terrazzo Mechanic	Olalla -	000.00	04E 70	040 50
	Skilled	\$32.80 \$30.06	\$15.73	\$48.53
·	Semiskilled	\$22.96 \$16.40	\$15.73 \$15.72	\$38.69 \$33.43
	Unskilled	\$16.40	\$15.73	\$32.13
Marble Setters				
.*	Skilled	\$32.80	\$15.73	\$48.53
	Semiskilled	\$22.96	\$15.73	\$38.69
	Unskilled	<i>\$16.40</i>	\$15.73	\$32.13
Pointer/Cleaner/Caulker				
	Skilled	\$32.80	\$15.73	\$48.53
	Semiskilled	\$24.60	\$15.73	\$40.33
	Unskilled	\$16.40	\$15.73	\$32.13
Tile, Marble & Terrazzo Finishers	•			*.
IIIE, Maible & I GIIALLO I IIIGIIGIG	Skilled	\$23.86	\$8.64	\$32.50
	Semiskilled	\$17.90	\$8.64	\$26.54
	Unskilled	\$11.93	\$8.64	\$20.57
Carpenters				
Carperners	Skilled	\$32.22	\$18.20	\$50.42
	Semiskilled	\$27.39	\$18.20	\$45.59
•	Unskilled	\$17.72	\$18.20	\$35.92
	Within w	WFF F F Em	<b>\$10.20</b>	A.A.A.
Carpet Layers	01-31-4	#00 00	640.00	Ø50.40
	Skilled	\$32.22	\$18.20	\$50.42
	Semiskilled	\$27.39	\$18.20	\$45.59
	Unskilled	\$17.72	\$18.20	\$35.92
Cement Masons				
	Skilled	\$32.25	\$16.59	\$48.84
	Semiskilled	\$25.80	\$16.59	\$42.39
	Unskilled	\$19.35	\$16.59	\$35.94
	•			
Drywall Installers	Olellad	#00 00	<b>640.00</b>	050.40
	Skilled Somiokillad	\$32.22	\$18.20 \$48.20	\$50.42
•	Semiskilled	\$27.39	\$18.20	\$45.59
	Unskilled	\$17.72	\$18.20	\$35.92
Electricians				
	Skilled	\$31.02	\$14.58	\$45.60
•	Semiskilled	\$20.16	\$14.25	\$34.41
	Unskilled	\$12.41	\$5.52	\$17.93
Elevator Constructors				
	Skilled	\$42.05	\$15.10	\$57.15
	Semiskilled	\$33.64	\$15.10	\$48.74
	Unskilled	\$21.02	\$15.10	\$36.12
•				

Glaziers				
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
•	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers				
	Skilled	\$32.50	\$19.81	\$52.31
	Semiskilled	\$26.00	\$19.81	\$45.81
	Unskilled	\$22.75	\$19.81	\$42.56
Sheeter				
	Skilled	\$32.75	\$19.81	\$52.56
	Semiskilled	\$26.25	\$19.81	\$46.06
	Unskilled	\$23.00	\$19.81	\$42.81
Fence Erector				
	Skilled	<i>\$25.44</i>	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11	\$39.45
	Unskilled	\$17.04	\$15.11	\$32.1 <del>5</del>
Laborers I				
	Skilled	\$29.78	\$10.45	\$40.23
•	Semiskilled	\$29.08	\$10.45	\$39.53
	Un-Skilled	\$28.28	\$10.45	\$38.73
Laborers II				•
	Skilled	\$30.53	\$10.45	<i>\$40.98</i>
•	Semiskilled	\$29.83	\$10.45	\$40.28
	Un-Skilled	\$29.03	\$10.45	\$39.48
Laborers II A				
Asbestos Removal	0.22	400 70	***	044.00
	Skilled	\$30.78	\$10.45	\$41.23
	Semiskilled Un-Skilled	\$30.08 \$29.28	\$10.45 \$10.45	\$40.53 \$39.73
	Ur-Skilled	<b>\$29.20</b>	<b>\$10.45</b>	\$39.73
Millwrights	Oldund	600.00	640.00 ·	AFA FA
	Skilled Somiokillod	\$32.32 \$27.47	\$18.20 \$18.20	\$50.52
	Semiskilled Un-Skilled	\$27.47 \$17.78	\$18.20 \$18.20	\$45.67 \$35.98
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Operating Engineers	الديمة الأداح	ውጋ <i>ን ልዩ</i>	04 F 60	<i>ውድ</i> ስ ሰለ
	Skilled Somi	\$37.65	\$15.63	\$53.28
	Semi Un-Skilled	\$32.00 \$22.60	\$15.63 \$13.53	\$47.63 \$36.13
Painters	JIF-OMIEU	PEE.UU	φ13.33.	450. IS
Painter/Vinyl Hanger	Skilled	\$28.44	\$14.74	\$43.18
	Semiskilled	\$19.91	\$10.49	\$30.40
	Unskilled	\$14.22	\$9.99	\$24.21
Painters				
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Drywall Finisher	Skilled	\$29.24	\$14.74	\$43.98
	Semiskilled	\$20.47	\$10.49	<i>\$30.96</i>
	Unskilled	\$14.62	\$9.99	\$24.61
Painters				
Industrial Painter - Spray/Blast	Skilled	\$29.49	\$14.74	\$44.23
	Semiskilled	\$20.64	\$10.49	\$31.13
	Unskilled	\$14.75	\$9.99	\$24.74
Piledrivers				
riiediiveis	Skilled	\$37.77	\$16.50	<b>\$54.27</b>
	Semiskilled	\$24.55	\$16.50	\$41.05
	Unskilled	\$15.11	\$16.50	\$31.61
Dim elittara 9 Dia amelitara				
Pipefitters & Steamfitters	Skilled	\$40.00	\$17.61	\$57.61
	Semiskilled	\$34.73		
	Semiskilled Unskilled	\$34.73 \$16.01	\$8.66 \$3.00	\$43.39 \$19.01
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Plasterers	المرازات ا	<b>600 00</b>	\$44 E7	<b>ድ</b> ጋሲ ዕለ
	Skilled	\$28.23	\$11.57	\$39.80
	Semiskilled	\$22.58	\$11.57	\$34.15
	Unskilled	\$16.94	\$11.57	\$28.51
ma d				
Plumbers	Skilled	¢22.26	¢15.00	\$49.2E
		\$33.26	\$15.00	\$48.26
	Semiskilled	\$19.96	\$13.28	\$33.24
	Unskilled	\$11.64	\$0.05	\$11. <del>69</del>
Roofers				
	Skilled	\$30.66	\$13.90	<i>\$44.5</i> 6
	Semiskilled	<i>\$24.53</i>	\$13.90	<b>\$38.43</b>
	Unskilled	<i>\$15.33</i>	\$13.90	\$29.23
Sheet Metal Workers				
	Skilled	\$32.73	\$15.35	\$48.08
	Semiskilled	\$19.64	\$13.58	\$33.22
	Unskilled	\$13.09	\$12.75	\$25.84
Sprinkler Fitters				
	Skilled	\$40.50	\$16.40	\$56.90
	Semiskilled	\$26.35	\$16.40	\$42.75
	Unskilled	\$18.25	\$12.65	\$30.90
Teamsters				
i vallistoi s	Skilled	\$30.40	\$11.52	\$41.92
	Semiskilled	\$30.00	\$11.52	\$41.52
	Unskilled	\$24.32	\$11.52	\$35.84
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Technical Engineers				
	Skilled	\$34.10	\$14.54	\$48.64
	Semiskilled	\$28.60	\$14.54	\$43.14
	Unskilled	\$20.10	<i>\$14.54</i>	\$34.64
Telecommunications				
	Skilled	\$22.85	\$8.95	\$31.80
	Semiskilled	\$14.85	\$8.71	\$23.56
	Unskilled	\$11.45	\$5.4 <del>9</del>	\$16.94
Truck Mechanics				
	Skilled	\$30.40	\$11.52	\$41. <del>9</del> 2
	Semiskilled	\$30.00	\$11.52	\$41.52
	Unskilled	\$24.32	\$11.52	\$35.84

#### **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship

program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Monday December 3, 2007
Date